

PROGRESSIVE SURGICAL SOLUTIONS IS NOW CONTINUING OUR LEGACY UNDER



# ASC NURSE LEADERSHIP CONFERENCE

APRIL 3-4

# 2025

DALLAS, TX



# THE *ONLY* EVENT FOCUSED ON YOUR DEVELOPMENT AS AN **ASC NURSE LEADER**

## Registration

	REGISTER BY 12/13/24	REGISTER AFTER 12/13/24
eSUPPORT MEMBER RATE	<b>\$800</b>	<b>\$900</b>
FULL PRICE (NON-MEMBER)	<b>\$850</b>	<b>\$950</b>

- Full program access to two-day conference, swag bag and gift
- 9.25 CE Contact Hours for RNs, 9.25 AEU Credits and 1 IPCH Credit \*
- Breakfast and lunch Thursday and Friday
- Networking reception Thursday, with appetizers, beverages, & prizes

\*This program is approved by the California Board of Registered Nurses, Provider Number 17841 for 9.25 CE Contact Hours. This program is pending approval for 9.25 hours of AEU credit and 1 hour of IPCH credit by BASC Provider #1016. Certificates of completion will be provided for all eligible attendees.

## Venue & Hotel Accommodations

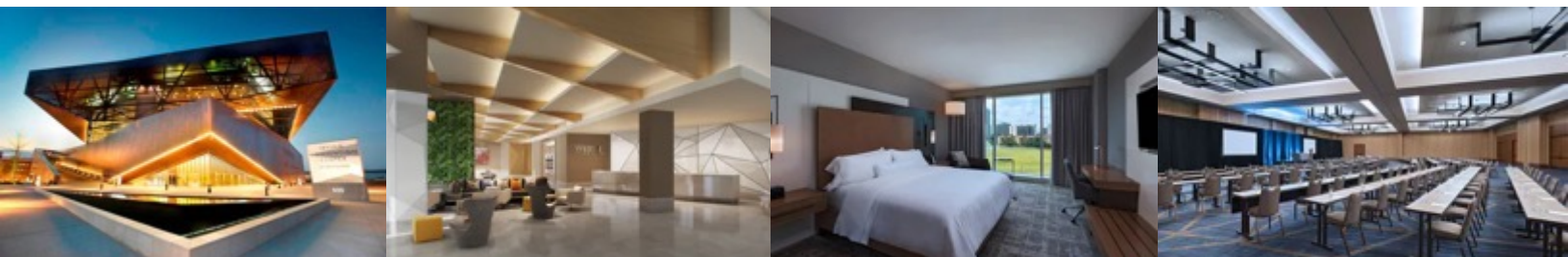
### Westin Irving Convention Center at Las Colinas

400 West Las Colinas Boulevard | Irving, Texas | 75039  
(972) 505-2900

**\$229/night**

Limited availability.  
**Must book by 3/12/2025**

**For the group rate, book with the link provided on the conference website.**



FOR MORE DETAILS AND TO REGISTER, VISIT: [ASCNURSELEADERSHIP.COM](https://ascnurseleadership.com)

# Thursday April 3rd

## KEYNOTE | CRAFTING CULTURE: INTENTIONAL STRATEGIES FOR ORGANIZATIONAL SUCCESS

An intentional culture thrives on a combination of engaged team members and sustainable practices. In this dynamic session, we will delve into the key elements that foster a vibrant and healthy organizational culture. Participants will learn to identify, build, and sustain a purposeful culture that enhances employee engagement, safety, productivity, retention, and overall organizational performance.

Through interactive discussions and real-world case studies, attendees will explore practical strategies for nurturing a positive and impactful work environment. This session is designed to equip you with actionable insights that can be immediately implemented, empowering you to cultivate a more intentional culture within your teams and organizations. Join us to discover how an intentional culture can transform your workplace and drive success.



*Heather Lambert*

## PANEL | OPTIMIZE YOUR ACCREDITATION RELATIONSHIP

FACILITATED BY: *Debra Stinchcomb*, MBA, BSN, RN, CASC



Deemed status, provisional status, and partial compliance—navigating the complexities of accreditation can be overwhelming. This session aims to clarify these concepts by exploring four prominent ASC Accrediting Organizations (AOs): AAAHC, TJC, Quad A, and ACHC. Experts from each AO will join us for a panel discussion to address your pressing questions about standards and surveyors, including: Where can you find clarification on specific standards? How are surveyors trained, and what qualifications do they require? What is the process for developing and approving standards? This session will provide valuable insights to help you understand your accreditation options and optimize your relationship with your chosen AO. Don't miss this opportunity to empower your ASC with the knowledge needed to navigate the accreditation landscape confidently.

## BENCHMARKING EXCELLENCE: ASSESSING YOUR ASC'S OPERATIONAL PERFORMANCE

*Regina Boore*, MS, BSN, RN, CASC    *Nancy Stephens*



This interactive presentation will guide participants through a comprehensive evaluation of their center's operational performance, benchmarked against key industry standards. Attendees will complete a hands-on assessment, tailored to the ASC nurse leader, enabling them to rate and reflect on their center's performance across various operational metrics. The session aims to highlight areas for improvement while fostering a culture of continuous enhancement. By the end, nurse leaders will walk away with actionable insights to elevate operational effectiveness, ultimately driving better outcomes for both staff and patients.

## THE JOURNEY TO QAPI/IPC MASTERY: NEWBIES VS. GROUPIES

*April McElheny*, MBA, MSN, RN, CASC, CIC



All ASCs are required to have Quality Assurance Performance Improvement (QAPI) and Infection Prevention and Control (IPC) programs. Whether you're a novice Newbie learning the basics or an experienced Groupie looking for renewed passion, this session is designed to meet you where you are on your professional journey to QAPI/IPC mastery. Through this course, you will expand your program's findings beyond the walls of your ASC and uncover how rigorous QAPI/IPC practices can positively impact your broader community. Prepare to take your knowledge and skills to the next level—you might be surprised by the far-reaching benefits of your dedication to quality improvement and infection prevention.

## KEYNOTE COMEDY HOUR | THE POWER OF HUMOR FOR NURSE LEADERS

Join Nancy Norton, RN, CHP (Certified Humor Professional) for an energizing and fast-paced session exploring the transformative power of humor in leadership, relationships, and personal well-being. Backed by evidence-based studies and enriched with real-life stories, this session offers uplifting antidotes to burnout and stress in the demanding world of healthcare.

Nancy will also facilitate interactive peer-to-peer sharing, encouraging participants to reflect on moments when humor has helped them, or their teams persevere. Discover how humor can be an essential tool for boosting morale, fostering resilience, and leading with positivity in challenging times.



*Nancy Norton*, RN, CHP

# Friday April 4th

## ANATOMY OF A DEPOSITION

*Debra Stinchcomb*, MBA, BSN, RN, CASC

*Will Miller*



This informative session offers an in-depth exploration of the deposition process from both nursing and legal perspectives, with real-life examples to provide practical insights. Participants will learn the crucial steps to take when served with a subpoena and gain a clear understanding of the deposition process from start to finish. The presentation will equip attendees with essential skills and knowledge to effectively prepare for a deposition, ensuring they can approach the experience with confidence and professionalism. Don't miss this opportunity to enhance your understanding of legal proceedings and protect your organization.

## PANEL | NAVIGATING HR MANAGEMENT IN THE ASC: INSIGHTS FROM NURSE LEADERS

FACILITATED BY: *Regina Boore*, MS, BSN, RN, CASC



This dynamic and engaging session features a diverse panel of ASC nurse leaders as they explore the complexities of human resource management in the ASC environment. Our panelists will share their unique experiences, discuss the challenges they've encountered, and present effective strategies for managing human resources in a fast-paced healthcare setting. Gain valuable knowledge and practical insights to enhance your leadership skills, improve workforce management, and create a thriving team culture in your own ASC. Don't miss this opportunity to learn from experienced leaders and elevate your approach to HR management.

## MEDICAL STAFF CREDENTIALING: WHAT'S THE BIG DEAL?

*Vanessa Sindell*, MSN, BSN, RN, CAIP

*Crissy Benze*, MSN, BSN, RN



Medical staff credentialing remains one of the top 10 cited deficiencies by CMS and accrediting organizations, and many ASCs still lack a formal peer review process. Managing the necessary documentation and ensuring medical staff participation can feel like a daunting task. This presentation will offer a comprehensive overview of specific requirements for credentialing and peer review, providing practical strategies for implementing these processes effectively. Attendees will gain valuable insights to streamline credentialing, foster accountability, and maintain compliance, ultimately ensuring their ASC meets regulatory standards with confidence.

## WHILE YOU'VE BEEN WORKING...REGULATORY UPDATE TRIVIA

Staying current with the constant changes in regulations, standards, and best practices that govern the ASC world can feel like a never-ending race. Before you get dizzy trying to catch up, join us for a fun and interactive session designed to bring you up to speed on the most important updates from the past year. In this fast-paced game-style presentation, we'll review key regulatory changes and developments that you may have missed while you were busy doing the hard work of running your ASC. Get ready to test your knowledge, learn what's new, and leave prepared to navigate the evolving regulatory landscape with confidence!

## WORKSHOP | INSIGHTS DISCOVERY™

*Courtney Leonis*



The success of any business is built on the performance of its people. Understanding yourself better enables you to connect more effectively with others, fostering a workplace where innovation, creativity, and productivity thrive. This session re-introduces and expands on Insights Discovery™, a simple and accessible 4-color model designed to help you achieve this. You'll have the opportunity to explore the unique combination of color energies that shape your personality and learn how to recognize these traits in others. By leveraging these insights, you'll enhance communication, collaboration, and performance within your team, creating a more dynamic and cohesive work environment.

## BONUS WORKSHOP | PRACTICING PLAYFUL PRESENCE

Join award-winning comedian Nancy Norton, RN, CHP (Certified Humor Professional) for a lively and playful bonus session designed to help you lighten up and lead with more levity. Through experiential learning and improv, this session will guide you into the present moment STAT —where all the joy in life (and humor) happens naturally.

You don't need to be funny or try to be funny to invite more playful presence and joy into your life. Participants will engage in team-building improv games that foster creativity, connection, and spontaneous laughter. Get ready to share some laughs, build camaraderie, and leave with strategies to bring more levity into your leadership and everyday life!

*Nancy Norton*, RN, CHP



# Day 1

7:00AM	BREAKFAST
7:50AM	CONFERENCE KICK OFF
8:00AM	<b>KEYNOTE</b> SESSION   <i>Heather Lambert</i>
9:00AM	BREAK
9:15AM	<b>PANEL</b> SESSION
10:15AM	ROUND TABLE / BREAK
11:00AM	SESSION   <i>Regina Boore, Nancy Stephens</i>
12:15PM	LUNCH
1:30PM	SESSION   <i>Amyl McElheny</i>
2:30PM	ROUND TABLE / BREAK
3:15PM	<b>COMEDY HOUR</b>   <i>Nancy Norton</i>
4:30PM	RECEPTION

# Day 2

7:00AM	BREAKFAST
8:00AM	SESSION   <i>Debra Stinchcomb, Will Miller</i>
9:30AM	ROUND TABLE / BREAK
10:00AM	<b>PANEL</b> SESSION
11:00AM	SESSION   <i>Vanessa Sindell, Crissy Benze</i>
11:45AM	MINI-SESSION
12:15PM	LUNCH
1:15PM	<b>WORKSHOP</b> SESSION   <i>Courtney Leonis</i>
2:30PM	<b>BONUS WORKSHOP</b>   <i>Nancy Norton</i>
3:30PM	CLOSE



The dynamic 2025 program features fan favorite keynote Heather Lambert and welcomes by popular demand, Nancy Norton, nurse and comedian. With 11 total sessions, including panels and workshops, we guarantee the highest quality of education, practical advice, and motivation specific to your unique role as an ASC nurse leader.

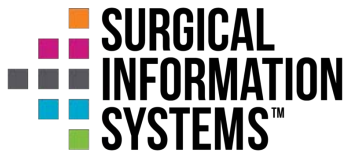


Round Tables are back! Drawing on success from last year, the agenda features built in time to connect with other attendees and the option to participate in themed and facilitated round tables discussions.



The NLC is not possible without the support of our generous sponsors. Thursday's reception is your chance to network and find out how their products and services can make your job easier. Relax after a long day of sessions with an open bar, appetizers, conversation with peers and faculty, massage chairs and prizes!

# OUR VALUED SPONSORS...



More to be announced!

PROGRESSIVE SURGICAL SOLUTIONS  
IS NOW CONTINUING OUR LEGACY UNDER



VMG  
HEALTH

*Space is limited.*

FOR MORE DETAILS  
AND TO REGISTER, VISIT:



[ASCNURSELEADERSHIP.COM](https://ascnurseleadership.com)